

The Job Interview

We're really looking for people who believe in the work that we do here. So, tell me a little bit about your personal mission statement and how that aligns with ours.

Discuss a difficult conversation that you've had to have either with an employer or a co-worker in your previous experiences, and how you guys worked that out – came to a conclusion.

If we spoke to your previous employers or colleagues, what would be some words that they would use to describe you and your work?

Tell me why it is that you would want to work for this company.

Why is it that you left your previous employer?

What is your greatest failure and what did you learn from that?

What did you like least about your last job and what did you like most about it?

How did you come to hear about this position in our organization?

So, tell me a little bit about yourself and your past work experiences?

What brought you the most amount of satisfaction in your previous job?

Tell me your top three strengths that you think you would bring to this job.

What are some of your weaknesses?

Where do you see yourself in five years?

Tell me what you know about our company.

There's a range for the salary of this position, depending on your experience and education. What salary are you seeking?

Where do you see your career path within this organization going?

If you had to pick one, would you consider yourself a big-picture person or detail-oriented?

Who was your favorite manager and why?

What kind of goals would you set for yourself, if you received this job?

In this job, you'd be working very independently and also in groups. How are you going to motivate yourself to complete your tasks and also motivate the teams that you're working within?

I see that you have some past experiences that are similar to the type of work that we do. What are some of the things that you would take from that previous experience and apply to this job?

If you were looking to hire someone for this position, what are some of the traits you think they would need to possess?

So, we're looking for someone to start in this role as soon as possible. When do you think you'd be able to begin?

Do you have any questions for me?